Infection Control Training Needs Analysis for Birmingham Women's NHS Foundation Trust

Database Training Award	Type of training Covered by Award	Staff Groups	Training content	Frequency and duration of training		Delivered by	Monitoring by
				Induction Training	**Update training**		
Infection Prevention & Hand Hygiene Programme 1	Introduction to infection control	New starters	o Hand hygiene training o Infectious diseases and staff o Awareness of risks associated with inoculation injuries o Principles of Infection Prevention & Control o Introduction to the Health Act 2006	Trust induction	Self directed – Infection Control Manual available on U drive Cascade training for changes in practice.	Infection Control Nurse / Designated Deputy	Trust Training Database To be recorded in addition to Induction Course
Infection Prevention & Hand Hygiene Programme 2	Infection Prevention Update	All permanent nursing, midwifery, theatre and AHP staff (excluding laboratory staff), Genetic Counsellors	o Rolling programme to include: o Hand hygiene o Principles of isolation o Risks associated with inoculation injuries o Topical infection control issues o Feedback of audit/surveillance data	Hand hygiene included in generic induction for all staff	Annual. **Either** formal training session Gynae, Theatre staff, AHPs GCs MW – Annual skills drills NNU – inhouse sessions **or** eLearning: Infection Prevention & You	ICN / Dep IC Lead ICN / Dep	Trust Training Database Details of staff whose training has lapsed sent to relevant Ward & Department Managers
Infection Prevention & Hand Hygiene	Infection Prevention Update	Medical staff	o Rolling programme to include:	StR 1-2 Induction Programme	Annually	Consultant microbiologist /	Trust Training Database

Programme 3			o Hand hygiene o Antibiotic prescribing o Risks associated with inoculation injuries o Topical infection o control issues Feedback of audit/surveillance data	StR 3-7 Induction Programme		Deputy	Monitored by Education Centre Manager To be recorded in addition to Induction Course
Infection Prevention & Hand Hygiene Programme 4	Infection Prevention Update	Domestic / Portering staff / Support workers	o Hand hygiene o Management of isolation rooms o Management of blood and body fluid spillages o Cleaning & Decontamination		Annually	ICN /Dep	Trust Training Database Data entered and monitored by Manager
Infection Prevention & Hand Hygiene Programme 5	Management of Inoculation Injuries	Shift Leaders on delivery Suite	Review of policy and their responsibility managing inoculation injuries	N/A	Every 2 years	Consultant microbiologist	Delivery Suite Manager
Infection Prevention & Hand Hygiene Programme 6	Good laboratory practice for infection prevention	Laboratory Staff	o Hand hygiene o Read and understand updated SOPs.	Local induction	Annually	ICN / Deputy Lab Managers	Trust Training Database Attendance records held by manager in department
N/A	Induction training in general good infection control practice	Agency/locum staff in clinical areas	o Leaflet that can be down loaded from 'u' drive	Given to all short term agency/locum staff	N/A	Shift Leader	None