

**ADVISORY COMMITTEE ON CLINICAL EXCELLENCE AWARDS  
EMPLOYER BASED AWARDS  
ANNUAL REPORT FOR 2011 AWARDS ROUND**

To be completed and signed by the Chief Executive or Chair of the Employer Based Awards Committee  
Submit this report to the Employer Based Awards Manager at [Lac.Reports@dh.gsi.gov.uk](mailto:Lac.Reports@dh.gsi.gov.uk) by 30 June 2011

Guidance on the Employer Based Award Scheme can be found by clicking the link below  
[Guide to Employer Based Awards 2011](#)

NAME OF ORGANISATION: *Birmingham Women's NHS Foundation Trust*

JOINT EBA COMMITTEE FORMED WITH NEIGHBOURING ORGANISATION(S)? NO

\* Please provide a covering note listing the Organisation(s) involved in the EBA process, stating if this report covers their Consultants also.

**1 Employer Based Awards Committee Composition**

Name of Chair	Position	Gender	Ethnic Origin
<i>Steve Peak</i>	<i>Employer Member</i>	<i>Male</i>	<i>WHITE - British</i>
<b>Name of Members</b>			
<i>Peter Thompson</i>	<i>Employer Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Neil Savage</i>	<i>Employer Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Helen Hemberg</i>	<i>Employer Member</i>	<i>Female</i>	<i>WHITE - British</i>
<i>Sharon Palmer</i>	<i>Lay Member</i>	<i>Female</i>	<i>NOT STATED</i>
<i>Chris Spencer-Jones</i>	<i>Lay Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Ian Booth</i>	<i>Professional Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Imogen Morgan</i>	<i>Professional Member</i>	<i>Female</i>	<i>WHITE - British</i>
<i>Tracey Johnston</i>	<i>Professional Member</i>	<i>Female</i>	<i>WHITE - British</i>
<i>Phil Toozs-Hobson</i>	<i>Professional Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Raji Ganesan</i>	<i>Professional Member</i>	<i>Female</i>	<i>ASIAN or ASIAN British - Indian</i>
<i>Saba Sharif</i>	<i>Professional Member</i>	<i>Female</i>	<i>ASIAN or ASIAN British - Indian</i>
<i>Moji Balogun</i>	<i>Professional Member</i>	<i>Female</i>	<i>BLACK or BLACK BRITISH - African</i>

2 Were Members selected to comply with the Guidance  
please refer to Part 2 of Guide for Employers YES

3 Have all Members received training in Valuing Diversity? YES

4 Overall number of Consultants eligible for consideration:  
The number of:

i) Consultants in academic posts	3
ii) Women Consultants	20
iii) Black, Minority & Ethnic Consultants	5

5 Minimum investment available in 2010\*  
Amount actually spent in 2010

31535
32231
21882
28829

Amount carried over into 2011 (if relevant)

Minimum investment available in 2011\*  
Amount actually spent in 2011

\* please refer to Part 7 of Guide to Employer Based Awards

6 Overall number of award holders (including 2011 recommendations)  
The number of:

20
3
9
3

7 I confirm that all Consultants recommended for awards have complied with the following criteria during the last 12 months

- had a formal appraisal
- agreed a job plan
- fulfilled their contractual obligations
- complied with private practice code of conduct
- worked to the standards of professional & personal conduct required by GMC/GDC

8 Recommendation for Awards payable as from 1st April 2011  
click on the above link to list your 2011 EBA Recommendations

9 Appeals. Please give the numbers of:

- i) Appeals received
- ii) Appeals upheld (original decision revised or revisited)
- iii) Appeals rejected (original decision upheld)
- iv) Appeal unresolved & passed to ACCEA Sub-Committee

<i>None</i>
<i>n/a</i>
<i>n/a</i>
<i>n/a</i>

10 Compliance statement:

The process adopted by the SHA/Trust(s) was completed fairly and in accordance with the guidance issued by ACCEA and mechanisms are in place to advise and support consultants who, having applied for an award, are not advancing in the system. A copy of this report will be sent to the appropriate NHS Trust Board.

11 Verification of Completion:

Name of person completing this Report: Diana Wylie & Jane Davidson

Signed: \_\_\_\_\_

To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

IT IS CONSIDERED GOOD PRACTICE TO PUBLISH THIS REPORT ON YOUR WEBSITE  
AND TO SUBMIT A COPY TO YOUR NHS TRUST BOARD OR REMUNERATION COMMITTEE



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